



The President's Message

[Cindy Lockerman](#)

Hello Kappa members! It has been a busy few months, but I was really happy to see many of you at the International House last Saturday. Many thanks to Lauren Rogers for serving as our tour guide at IH! Also, I would like to express my thanks to Jennifer De La Jara for her updates on the "state of education" in Charlotte Mecklenburg and in the state. It is truly heartwarming how many of you have stepped up to make a significant impact in the mission of Kappa! It is too large a job for Reatha, Beverly, Brenda, Lynne and I to accomplish on our own. I am so grateful for your willingness to serve our members, as well as our community.

I must ask you all to pull together once more as we prepare for our online auction. Please consider what you can offer to be auctioned and send a picture and small description to [Lisa Hall](#) by March 19th. Also, if you have any questions in the meantime, please let Lisa know.

I am proud to be a member of Kappa, and I hope that we can grow our organization and continue to move forward in service and love.

Cindy

Kappa Spring Luncheon & Induction

Saturday, April 1st 10 a.m. - Noon

Trio Restaurant, 10709 McMullen Creeek Parkway & Rt. 51, Charlotte

Order from Menu, Individual Payment

R.S.V.P. to Lynne Nadel by March 27th

Active Teachers - Kappa's Treat!



Preview the Trio menu at <https://www.trio-charlotte.com/limited-menu/>

Don't forget to turn in your nomination forms for new members to Lynne by March 10th.

Please contact [Lynne](#) if you need a form.

Kappa Winter Tea

Dec. 10, 2022



That's the Holiday Spirit!



Mmmm....



Recalling Your Inner Child Blowing Bubbles



Completing the Circuit with Guest Speaker Amy Smith, Reg. Dir.



Jennifer De La Jara & Clara Hedberg



Molding Your Character with Play-Doh



Lauren Rogers, International House Donations

Great Friends...

Great Times.....

Great Memories!

Beginning Teachers Receive (Edible) Support By Brenda Knight, Vice-President

In January, Krispy Kreme donated three dozen doughnuts to our Beginning Teachers at Albemarle Road Elementary and Greenway Park. Bagged like snowmen, hopefully the doughnuts brightened (sweetened) their day!!!

I hope you had a chance to remember your BT over the Valentine's Week.

For February's " Happy Random Acts of Kindness Day" I delivered "COFFEE and PASTRIES" to the *entire staff* at Albemarle Road. It was over the top wonderful!!! The donated package included.... six boxes of coffee, 2 jugs of milk, cups, lids, napkins, sweeteners and 60 beautiful pastries (individually wrapped)!! I supplemented with some Valentine's napkins, trays and a SIGN stating that the treats were compliments of KAPPA and Starbucks! We set it up in the lounge and the teachers came thru when they could get a quick break. They all certainly knew who KAPPA was and gushed on how we "SPOILED " their teachers.

The staff and principal were EXTREMELY THANKFUL!!!

So thrilled to hear they appreciate all we do for them!!



Kappa Delivers “3 Babies’-worth” of Pop Tops!



Ann McCain Tells the Story

One day in early December, Gina, my hairdresser and great tab collector, called to say her co-worker's granddaughter, Layla, had been collecting tabs all through covid. Would I be willing to pick them up? Absolutely, I would!!!

Well, when I saw the bag of tabs, I truly could not believe my eyes. The bag measured approximately 20" tall by 12" in diameter. Thousands and thousands and thousands of tabs! It is still a mystery to me and apparently to her grandmother why Layla, the Girl Scout tab collector for her troop, somehow never turned them in. Aren't we grateful, though, to be the recipient?

I have written a thank you note to Layla and asked her to resume collecting.

Gina has all her family and customers saving tabs for Kappa.

As you ask people to save and collect tabs, please remind them ALL tabs are acceptable – NOT just drink can tabs.

Congratulations to Kappa for raising \$690 for their World

Fellowship donation! (as of February 11th) Also a donation to UNICEF from 50/50 in the amount of \$55.10 thanks to Charlene 's generous choice to give back her half of the winnings. A special donation to UNICEF/K.I.N.D. was also made by Jeannette Carofano to purchase a desk.



Kappa Visits Charlotte International House for World Fellowship Meeting



Kappa Member Lauren Rogers, Volunteer and Outreach Manager at the Charlotte office of International House (IH), hosted Kappa's February World Fellowship meeting. IH provides immigrants with legal assistance for attaining U.S citizenship, as well as links

to housing and job opportunities and other community services. A flourishing English language instructional program services adults to help with their acclimatization to their new country. (Kappa President Cindy Lockerman is a regular ESL volunteer.) Individuals come to IH from all over the world – Ukraine, Russia, Ethiopia, Sudan, Hispanic countries, as examples – for assistance in their resettlement. IH is venturing into afterschool tutoring for grades 1-5 and hopes to expand this service. Interested in volunteering? Contact [Lauren](#) at the IH to offer your skills.

CMS School Board Member At-Large and Kappa Member Jennifer De La Jara reported on the passed Legislative Agenda requests to restore longevity pay, restore health benefits for retirees and reinstate Master's pay. The school calendar is still being negotiated. Suggested capital improvements will increase taxes, but there is a great need for teachers and schools. Currently, CMS has 250 teacher vacancies; North Carolina ranks 50th in educational spending when related to the relative wealth of the state. There is a proposal to *elect* instead of appoint State Board of Education members, which would add an additional political element to our state's future educational decisions.



Highlights from Recent Speech by Jennifer De La Jara

Raleigh is currently sitting on \$4 billion in unspent taxpayer dollars. Notice I didn't use the word surplus. Surplus is a word often used by members on the right side of the aisle to suggest more tax cuts are needed, but can we honestly say that the State has actually allocated these taxpayers' dollars when we are ranked 50th in the nation in education investment? I caution the public about referring to a purported surplus when our State's children have been starved of their constitutional right to a sound, basic education.

New numbers came out just this week from the Education Law Center which ranks education investment across the nation. North Carolina has fallen even further down the list to 50th of 50 when compared to our relative wealth as a state. As I ponder the still oft-mentioned statistic that our community is 50th out of 50 in upward mobility, it does not escape me that we are also ranked 50th in investment in our children- and indeed in our very future.

Did you know that it takes twice the teacher starting salary of \$42,000 to even make it to the 10th percentile of housing affordability according to data presented at the Housing Summit here in Charlotte a few months ago. Our teachers can't afford a house in the community in which they teach.

To our community leaders, and particularly this new relationship we have with the CELC, I ask you – are we satisfied with our investment in the children of North Carolina? What are we willing to do to send a clear message to Raleigh that we care not just about bringing high paying jobs into the Charlotte-region, but about the upward mobility of those who are born here and have fewer and fewer opportunities to escape the cycle of poverty as North Carolina invests less and less in their future.

<https://edlawcenter.org/research/making-the-grade-2022.html>

Kappa's 3rd



Updated auction site coming soon!



Bidding Begins Wed., March 22

Bidding Ends Friday, March 24

Item Payment & Pick-up Sun., Mar. 26

Please photograph and add a brief description of your item and email to [Lisa Hall](#) NLT Sunday, March 19.

Deliver item(s) to Jeannette NLT Friday, March 24. (May leave on porch.) [729 Meadow Lake Dr., Matthews, NC](#)

Contact your family and friends to let them know about our auction. A sample email is provided to copy.

Dear Family/Friend,

My Kappa Chapter of women educators is holding an Online Auction this Wed.-Fri., March 22-24. Items include: a child's quilt, gift cards, pottery, themed gift baskets and much more. Postings are added daily. It's simple to bid and monitor your bid, and you will be notified if yours is the winning bid. Payment by cash or check may be made at pickup at a Kappa member's Matthews home on Sunday March 26 between 1-3 pm.

Proceeds support a variety of services for needy children within our own community. Please shop with Kappa!

Thanks,

Do you know an Educator or Educator-to-be in need of a scholarship?

Kappa has reserved funds to assist members and non-members with conference and workshop fees, National Board certification and other professional development expenses. Contact [Ann McCain](#) for details and an application.

**Our Friends at
Bright Blessings**

Are in immediate need of

- Birthday wrapping paper
- Rolls of tape
- Gallon size zip-lock bags
- Receiving blankets

Donations may be dropped off at their office at

**1150 Crews Rd., Suite C,
Matthews**

*Sending Smiles to
Kappa's Active Teachers!*

Elizabeth Pratt Lisa Hall

Kim Smith Brenda Hopkins

Tina McClanahan



Tech Tidbits

Guest Contributor Tony Carofano

Five Tech New Year Resolutions

Let's start 2023 off right with safe technology practices. There is nothing new on this list, it is just a reminder to do the right thing. Fraudsters are ever vigilant, persistent and rely on the fact that eventually people will let their guard down. Let's do the following:

1. **Update all devices on a regular basis.** No matter what your device (computer, phone, tablet), they all have periodic software updates for at least a few years after purchase. It is essential to get the latest security and functionality updates. You will be safer and the device will have more functionality. If you don't know how to update, ask someone to help you.
2. **Stop answering phone calls from unknown numbers.** Unless you are in sales or running a business, the safe practice is to not answer calls from unknown numbers. If you don't recognize the call, let it go to voice mail. In the rare instance that it is important and/or the caller knows you, they can leave a voice message.
3. **Limit your use of free (unsecure) Wi-Fi usage at public locations.** Although it is convenient to connect to the internet at the local coffee shop or airport, these usually are open connections without a password for entry. Do not access any sensitive data because you do not know who else is connected and what info of yours they can access. It is a safer option to use cellular data because their connections are encrypted, adding an extra level of security from outside threats.
4. **Read the terms and conditions for any web sites you are logging on to for the first time.** Although these are long narratives, you need to be aware of what they require of you and what data they will obtain and share with others. So take the time to read before you accept the terms.
5. **Close out all old online accounts.** Have you signed up for online services that you no longer use? These accounts probably contain personal data, identity details and credit card information. Also, if you reuse passwords, a password leak at one of these sites means that the attackers can get access to your accounts at other sites. The deleting process usually will involve visiting the website's support page and looking for information about deleting an account.

Congratulations, Lisa Hall!

Another busy week for member Lisa Hall, chaperoning 50 students from Marvin Ridge High at the state DECA competition. The year's hard work paid off when one of her students won a \$40,000 DECA Foundation scholarship.

The chapter also won another award for having the largest chapter in North Carolina with just one advisor – Lisa!

Congratulations, Lisa and your DECA students!



Lisa Hall

News from NC DKG

Push Winter Blues Aside, Think Spring NC DKG Convention!

NC Data Feb. 15, 2023

As we pass the half-way point in February, thoughts turn to warmer weather, so now is the time to make your plans for the NC DKG Convention to be held April 28- 30 in Greenville.

Register online and submit your payment via credit card or by printing and mailing the registration to NC DKG Treasurer Leslie Black at the address on the form. Direct registration questions to Melissa Dana at ConventionRegistrar@ncdkg.org or payment questions to Leslie at Treasurer@ncdkg.org.

Included in the registration process are the opportunities to register for the pre-conference activities, reserve meals, and donate to the Food Bank of the Albemarle convention project, NC DKG Headquarters, or The NC DKG Educational Foundation.

Make hotel reservations at the Holiday Inn by calling 252-355-8300 or 1-844-330-0296. Mention the code DKG for the group rate, which ends March 27.

Help meet the room block and get to visit with fellow NC DKG members!

Educational Foundation Seeking Volunteers

NC Data Feb. 15, 2023

During this month of love, please show some love to the NC DKG Educational Foundation by becoming a member of a committee or a member of the board. If you would like to join or know a member who would be an asset to the Foundation, please contact Dr. Mary Cauley, chair of the Nominations Committee, at cauleym_2000@yahoo.com

New DKG Website Live!

NC Data Feb. 15, 2023

The DKG website has a new, cleaner, easier-to-use design! Check it out at <https://www.dkg.org>. Log in with the same ID and password used for the old site. NC DKG Immediate Past President Dr. Teresa Cowan was chair of the international Communications and Marketing Committee when the redesign was conceived and begun, working closely with Headquarters technology staff and others to bring the new site to fruition. Especially note the first tab—MyDKG where they can update their profile, and find applications, forms, deadlines, DKG Store, directory of members, and more. It's easy to use and waiting for you!

Educational Law and Policy Committee

NC Data Feb. 15, 2023

Stay Informed...

In the news, as the new legislators started the session, an alarm was sounded that enrollment for Educator Preparation Programs had dropped 40%. Enrollment in Residency programs has also declined. This means that by 2024-25, there will not be enough newly licensed teachers to replace those expected to retire. Meanwhile, State Superintendent Truitt is proposing a new plan, Operation Polaris 2.0, to revise supports for low-performing districts.

If you would like to know more or how to contact your legislator, please see the Resources folder at <https://bit.ly/NCDKG-ELP> or email us at ncdkg.elp.chair@gmail.com.

Scholarship Available, Due March 10

NC Data Feb. 15, 2023

The NC DKG Educational Foundation would like to remind members that the application for the Marilyn F. Grinwis Gray Scholarship is now available on the NCDKGEF website. This scholarship is available to college students in NC who are majoring in Music Education or Elementary Education. NCDKGEF is asking members to spread the word to students or education departments. **The deadline for applications is March 10, 2023.**

News from DKG International

Convention Dates

April 28-30, 2023 — NC DKG Convention, Greenville

July 11-16, 2023 — DKG Conference, Detroit, MI

July 18-22, 2023 — DKG Conference, Phoenix, AZ

July 26-29, 2023 — DKG Conference, Tampere, Finland

April 26-28, 2024 — NC DKG Convention, Durham

July 9-13, 2024 — International Convention, Maryland

June 30–July 4, 2026 — International Convention, CO



FEBRUARY	APRIL
10 Marilyn Michue	1 Brenda Hopkins
MARCH	9 Tisa Clark
20 Ann McCain	10 Sam Sipes
	17 Gloria Jones



Sincere condolences to
 Dr. Patricia Smith on the passing of her nephew, Eugene Jr., her brother-in-law Johnny, and her cousin Bernie.



Thinking of You
 Kim Smith's brother
 Marilyn Michue's daughter
 Cindy Lockerman's husband

2022-2023 Kappa Calendar

Mar. 22-26 Kappa Online Auction

Apr. 1/Sat. Spring Luncheon & Induction 10-12 noon
 Trio Restaurant, 10709 McMullen Creek Pky & Rt. 51, Char.

May 20/Sat. Picnic & Business Meeting 12-3 pm
 Squirrel Lake Park, 1631 Pleasant Plains Rd., Matthews – Potluck & Mystery Bags

Jun. 7/Wed. *Bunco & Executive Bd. Meeting 10 am-2pm
 @Debbie's - Bring your lunch

***Bunco is a Kappa fundraiser. \$10 to play; \$1 for snacks Join the fun!!!**

Have you moved?
Changed your phone number or email address?

Send address and email changes IMMEDIATELY to Chapter Treasurer [Lynne Nadel](#) and to DKG International Office. Log in www.dkg.org to change your personal information.

Contacts Visit Our Website at
<http://kappacharlottenc.weebly.com>

Email the Chapter at kappacharlottenc@gmail.com

Email KAPPA President [Cindy Lockerman](#)

Socialize on <https://www.facebook.com/DKGGAPPA/>
 CONNECT on the *State Level* at <http://www.ncdkg.org>
 & on the *International Level* at <https://www.dkg.org>

Join the conversations on social media:
<https://www.facebook.com/groups/EtaState/> Tweets by @Eta_State



The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.