# NC Kappa Keynotes

Region VIII Kappa Chapter, Charlotte
Mecklenburg County North Carolina (NC DKG)



Vol. 80, No. 2

Celebrating 80 Years of Kappa Chapter

October/November 2021

## The Presidents' Message Be an Active Member!

Are you already planning from holiday to holiday-- Halloween, Thanksgiving, Hanukkah and Christmas? Keep your Kappa calendar in mind, too.

\*October 21st we meet at Bright Blessings for a community service project

November 7th CROP Walk concludes November 10-13 Kappa Online Auction bidding window

November 14th Auction item pick-up

\*December 11th Celebrating Kappa's 80th Anniversary

At long last, Kappans can gather in-person for meetings and activities! It will be wonderful to see everyone again, even wearing masks! Pep up your Kappa Can-Do Spirit and plan your participation in our community and membership activities. Put action to our mission to promote professional and personal growth of women educators and excellence in education. Make your Kappa participation "musts" on your personal calendar. *Be an active member!* 

Active membership means attending meetings, committing to our ambitions, participating in activities and offering your talents.

Jeannette Carofano and Gloria Jones, Kappa Co-Presidents

The fellowship of true friends who can hear you out, share your joys, help carry your burdens, and correctly counsel you is priceless. —Ezra Taft Benson

# Kappa's Next Meeting

Thursday, Oct. 21st 5-7 pm

Bright Blessings 1150 Crews Road, Suite C, Matthews (Directly across from the Matthews Police Dept.)

Meeting begins @ 5:00, followed by service project for Bright Blessings

DONATIONS BRIGHT BLESSINGS NEEDS: juice boxes, snack bar packs, hygiene items, storybooks, activity books, birthday wrapping paper

# We are.....Teachers Stepping Up to Fight Hunger! By Gloria Jones

# How are we stepping up?

Twenty-five percent (25%) of the funds raised benefits Crisis Assistance Ministry, Loaves & Fishes, and Second Harvest Food Bank of Metrolina to help people in need and at risk of hunger in our community.

Seventy-five percent (75%) of the funds raised supports the efforts of CWS to fight poverty and hunger across the globe by providing disaster relief, sustainable agricultural skills, water resources, education and innovative economic development for the most vulnerable communities.

## How can YOU help?

• Sponsor the members of Team Kappa by donating online or sending a check made payable to CWS/CROP to Gloria Jones.

Go to: www.crophungerwalk.org

Search for Team Kappa.

A list of members will appear with an orange donate tab beside their name. Click on the tab beside their name. Follow directions.

You can sponsor more than one member but send a separate check for each one. Clara Hedberg sponsored all eight walkers and sent 8 separate checks. Thank you, Clara.

- Support your team by asking someone you know who may be willing to support CROP for a donation.
- If you are a team member, continue to ask for donations.

At this time, we have donations totaling \$5,055. Amazing!!!! Last year, we raised \$5,500.

#### THANK YOU, TEAM KAPPA!!!

THANK YOU to KAPPA members for your wonderful support of this very worthy cause!

Your Team Kappa members are: Beverly Griffin, Lisa Hall, Brenda Hopkins, Gloria Jones, Ann McCain, Lynne Nadel, Martha Tillman, Jeannette Carofano

Go Team Kappa!!!!!!!



Thank you to Martha Tillman for handling our CROP Walk T-shirt order.



#### POP-TOP SNIPPET

Marilyn Michue and her husband recently visited a friend. When she served them Cokes, Ray asked if he could have her pop-top. "Of course!" exclaimed their friend. "I've been saving them for three years!" And she gave them *pounds* of pop-tops!

The moral of the story is: It never hurts to ask!

Bring your pop-tops to meetings, or let Clara or Ann know that you have a bagful. Donations benefit Ronald McDonald House.



# Kappa Chapter Fall Online Auction fundraiser is rapidly approaching, and we need your support! By Lisa Hall

Please consider donating gift cards, jewelry, gift baskets, Christmas crafts and decorations, handmade items, vintage glassware and decor, or even a gift that you received but don't actually need, to our fundraiser.

The online auction is set to take place Wednesday, November 10th - Friday, November 12th, with item pickup slated for the afternoon of Sunday, November 14<sup>th</sup> from 1-3 pm at Jeannette's home in Matthews.

If you have an item to donate, please email event coordinator, Lisa Hall, at <a href="mailto:lisahall2012@gmail.com">lisahall2012@gmail.com</a>. Please provide a small description and photo of the item that you are donating.

Lisa will need to receive this information <u>no later than</u> Monday, November 8th. You will also need to drop off your donated items to Jeannette <u>no later than</u> Friday, November 12th.

**Thanks for your support** of this newly created fundraiser, which helped to raise over \$800 in our first effort last year. With your support we'd love to raise \$1000 for Kappa's Charitable Donations Fund in 2021.

https://www.32auctions.com/DKGKappa2021fundraiser

Invite your family and friends to do their holiday shopping at the Kappa Online Auction!

Bidding begins: Nov. 10
Bidding ends: Nov. 12

Item Pick-up: Nov. 13, 1-3 pm

@ Jeannette's home

# AUCTION ITEM SAMPLING

- HANDMADE QUILT.
   DBL/Q SIZE
- AFGHANS & BABY BLANKETS
- POTTERY
- DECORATIVE PILLOWS
- STILTS
- GIFT BASKETS

#### **GIFT CARDS FOR:**

- PUBLIX & FOOD LION
- MCALISTER'S
- NOTHING BUNDT CAKES
- NASCAR HALL OF FAME
- WHITE WATER
   RAFTING CENTER

# AND MORE!!!

WHAT CAN <u>YOU</u> ADD TO OUR AUCTION ITEMS?





# KAPPA CELEBRATES OUR VETERAN TEACHERS WITH 'HEROES' HONOR

BEST WISHES FOR A GR-R-R-EAT YEAR TO

TANYA FILMORE-SCOTT LISA HALL BRENDA HOPKINS

ŬTINA MCCLANAHAN Ŭ ELIZABETH PRATT Ŭ KIM SMITH

## Beginning Teachers: Sponsors Still Needed

Jeannette Carofano



Kappa encourages and supports Beginning Teachers to see them through their first two years as educators. Our intentions are to boot morale in the early years that are most overwhelming and contribute to the retention of professional educators.

Monthly contact with beginning teachers is important to maintain the momentum of our support. Small personal or classroom gifts, cards or emails of encouragement and even lesson ideas/research are suggested gestures.

Contact Cindy Lockerman to confirm your previous sponsorship or serve as a sponsor this school year.

#### FROM THIS YEAR'S BEGINNING TEACHERS

#### I love teaching...

because the spark of joy on a kid's face when something finally clicks for them during a lesson is all I need to keep my own fire going as an educator.

-Georgia Melby, Gr. 2 Literacy

because I enjoy working with kids and I love to see all that they learn and the growth they make! --Emily Sharpe, Gr. 4

because I genuinely wouldn't be alive if it wasn't for my teachers who showed care and love for me growing up. I teach to give thanks to them and to be the person I needed when I was younger. -- Anna Waddell, K-1 Special Education



# Leadership Opportunity

# Would you like to be our next Regional Director?

With a new Biennium coming in July, 2022, Region VIII will be seeking our next Regional Director. Many of Kappa's members meet the qualifications and would be excellent candidates. Does this sound like you? The application form is available on the NC DKG website, www.ncdkg.org

#### **Qualifications:**

- 5 years as DKG member
- Service as chapter president
- Knowledgeable of DKG policies
- Attend state and international conventions

## Leadership Opportunity

# **Position Available – Help Wanted**

Kappa Website Co-Editor Weebly is changing its format and we need someone who is savvy with apps and information management to continue access and maintenance.

Contact <u>Jeannette Carofano</u> if you can help with our website. **We NEED you! Be an Active Member!** 

Leadership is lifting a
person's vision to high sights,
the raising of a person's
performance to a higher
standard, the building of a
personality beyond its normal
limitations.—Peter Drucker

Augustine Literacy Project has been suggested as one of the local organizations to receive some of the proceeds of our November auction. This article provides insights into their project.

# Augustine Literacy Project Charlotte: Tutor One Child, Change Two Lives

#### by Candace Armstrong

Augustine Literacy Project Charlotte has been changing the lives of tutors and the students they teach for over fifteen years. The mission of ALP continues to be to improve the literacy skills of low-income students by providing free, long-term, one-on-one instruction from highly trained tutors.

Augustine carries out its mission by recruiting, training and supporting volunteer tutors who commit to providing 60 hours of pro bono tutoring to a child selected by school staff and site coordinators. Tutors learn to design and give lessons to meet their students' individual needs. Equally important is the relationship which develops between tutor and child with the consistency of meeting twice a week for a school year.

In March 2020 Alison Houser, Executive Director of ALP Charlotte, and her staff began developing strategies for continuing the work of Augustine in our new virtual world. Their flexibility and creativity showed positive results. Posted on the ALP website are the results of assessments completed for the '20-'21 school year. Augustine tutors now focus on pupils in Grades 1-3 because these are the critical years for literacy growth. Students showed improvement in every area assessed including letter-digraph recognition, letter-sound correspondence, phonemic awareness, and sight word recognition.

# 161 tutors served 188 students during 3,792 sessions in 20 schools. Students showed improvement in every area assessed.

Augustine tutors have been referred to as the Navy Seals of tutors. One of the most telling numbers is the number of volunteers who continue well beyond those 60 hours of commitment. Some have served for more than 10 years. Retiring CMS personnel who have seen ALP tutors first-hand and their results join the group. Visit the Augustine website alpharlotte.org for the dates and times of the Info Sessions.

# Region VIII Dir. Janie Webb Hosts ZOOM

Jeannette Carofano

**NC DKG President Beth Winstead** reminded members that DKG "exists to unite with educators in world fellowship. Virtual media will open doors and lead us to the future. The pandemic forced us to slow down and now we are more aware of how we spend our time." Members should take care of themselves emotionally as well as physically, destress and share of themselves within their self-care limits.

**Freebird McKinney** announced that Bills have been proposed to reinstate health insurance as a teacher benefit, as well as maintaining Masters pay. He does not foresee changes in the National Board bonus. See slides of Freebird's presentation with many more details of NC education legislation on the following page and at this link: <a href="https://docs.google.com/presentation/d/1XZG1LviWQ1H9jpGilq8atf8YMbEay56h/edit#slide=id.p1">https://docs.google.com/presentation/d/1XZG1LviWQ1H9jpGilq8atf8YMbEay56h/edit#slide=id.p1</a>

**Career data** on National Education Secretary Dr. Miguel Cardona and NC State Superintendent Catherine Truitt slideshow by Kim Schroeder: <a href="https://docs.google.com/presentation/d/153cyR-yrzj9MLc9K7mejd5Rcy6SAc9l2SO">https://docs.google.com/presentation/d/153cyR-yrzj9MLc9K7mejd5Rcy6SAc9l2SO</a> <a href="qetapt: qetapt: qetapt:

"Investing in public education changes lives and saves lives.

I've seen it. I've lived it.

And I know that our challenges ahead are problems we can overcome together."

~U.S. Secretary of Education Dr. Miguel Cardona.

# NC Legislative Update from Freebird McKinney Reference link in previous article.

Overall Bills Introduced: 1708 (as of 8/30/2021)

House Bills = 973 | Senate Bills = 735
K-12 Public Education Bills: 330
K-12 Bills that made Crossover 149+

## S105: 2021 Appropriations Act.

All Legislative Budget Documents | All Annotated Committee Reports | Budget Glossary | The Budget Process

# K-12 Budget Breakdown (House Proposal - 4th Edition)

• <u>Pay</u> Teachers - <u>Average</u> raise of **5.5% over two years** and includes step increases for teachers

School staff (custodians and bus drivers) - Proposes a minimum salary of \$13/hour this

fiscal year and \$15/hour next fiscal year

Bonuses All state employees - Expect \$500 bonus

Employees making less than \$75,000 and high school principals - Additional **\$1,000** Employees making less than \$40,000 - Additional **\$500** (possible \$2,000 total bonus) Teachers - **\$300** bonus (from performance bonus funds not appropriated due to COVID)

Additional House Budget Items under K-12

Eight weeks of paid maternal leave for teachers

Restoring Master's pay

Creates a rural area recruitment program to match a district's signing bonus

Remove \$50 personal day fee for teachers

Creates a 16 member Standard Course of Study Advisory Commission (mostly educators)

- to develop and recommend rules for adjusting content standards to the SBE

Gives two virtual charter schools that are currently pilot programs a five-year contract and

upgrades them to permanent charter schools

Kindergarten class sizes requirements would be delayed for a year

Penalty for districts not in compliance for teaching cursive writing and multiplication tables.

# 2021-2022 Legislative Policy Agenda 15 Legislative Priority 2. Teacher Preparation, Professional Learning Opportunities, and Compensation Legislative Priorities

- Advocate for increased pay for all NC teachers to ensure schools and districts can attract and retain the highest quality employees essential for student success
- Reinstate retiree health coverage for teachers who begin work on or after January 2021 and ensure current retirement and health benefits are not decreased
- Eliminate challenges and barriers by underwriting the cost of teacher preparation, funding alternative pathways (residencies, "grow your own", etc.) and revising licensing tests.
- Invest in HBCU / HMSI to widen the pipeline of educators of color
- Offer affordable postsecondary access through scholarships, loan forgiveness, or tuition reimbursement programs Increase collaborative roles and opportunities for advanced teaching roles, coaching, and mentorship
- Extend culturally responsive training for every preservice teacher and teacher in the state
- Develop partnership opportunities with local PSUs to reduce the trend of low performing schools
- Secure funding to support teacher induction and mentoring
- Develop alternative pathways "grow your own", residency, educator / student cadet programs
- Increase opportunities for educator engagement inside and outside of school
- Increase teacher participation and leadership opportunities with community representation on strategic planning committees, boards, and teams.
- Incentivize Advanced Degree / Certification Attainment for Educators

#### **Tech Tidbits**

## **Guard Your Eyes**

Melinda Willison



Some thoughts might be drawn to the idea of guarding what you SEE with your eyes, and while that is unquestionably important—a more vital protection is needed for our actual eyes amidst the digital lifestyle explosion. The affb.org identified 40% of students with vision impairment have screen usages 95% higher than that of fully vision-abled peers.

Aside from students, a majority of Americans are spending an average of 9 hours a day facing screens, and 70% experience routine eye strain based on current research presented by The Vision Council. What can we do about this?

Common tips that can be found from several reputable optometry, medical, and other research professional include taking the following precautions:

**#1 Use the 20-20-20 Rule**, which guides us to take a screen break after every 20 minute minutes and focus on an object at least 20 feet away for at least 20 seconds. I often add the lazy eight brain gym exercise to this by taking turns making a sideways eight or eternity sign in the air with my right arm/hand and then my left up to 3 times while visualizing it being 20 feet away. In addition to this, intentionally blinking while working can reduce negative impact.

**#2 Manage the lighting!** Try to avoid or limit working on screens under fluorescent lights (alternate bulbs or covers are available on the market), Use auto-adjusting the light with the settings for brightness, contrast, & color temperature on your device(s) so it adjusts to offset the brightness or darkness of the room you are working in at the time. Turn off overhead lights and use lamps with soft LED bulbs. Also, addressing the glare is helpful. This can include using glare proof screen covers, painting walls with matte paint, arranging workspace away from window and light glares, and even wearing blue light blocking glasses.

#### #3 Actively engage in healthy self-care practices.

**Hydrate!** Your brain needs it for optimum functioning regardless of screen time.

**Step outside** routinely to breathe in fresh air and take in some natural lighting (day or night).

Eat healthy snacks while engaged in screen time-- especially vitamin packed options.

It is also important to take advantage of screen free times... turning devices off while you do chores, while you enjoy meals, and for time to read a good old-fashioned printed & bound novel. There are even special features on most phones that allow you to set time trackers and block out periods for apps and internet.

Researchers have found that sleeping in a room with digital devices charging or even digital alarms that have blue light settings can disrupt REM sleep. So, for your best night's sleep, do not use digital devices for your alarm and charge your devices in a room where you are not sleeping.

**Intrigued?** Well, normally, I'd guide you to websites and google, but to help promote the message, check in with your eye doctor for a routine exam and ask them for more advice or pamphlets you can browse through, and any resource recommendations that can be used in tandem with your devices and your specific needs (work and play).

I also leave you encouraged by the words of Gift Guru Mona, "A woman of vision may have lost eyesight, but she can see afar; because through her mind, she conceives far beyond what eyes can see."

## **News from NC DKG**

NC DATA October 2021

# NC DKG Educational Foundation Day of Giving is Saturday, November 20

Again this year, the NC DKG Educational Foundation will sponsor A Day of Giving. The Board encourages every member to donate \$5 on this day. Last year's Day of Giving raised \$5,155 and the goal this year is to top that amount!

The Foundation gave over \$25,000 in grants and scholarships to educators last year and over \$67,000 since the Foundation received its 501(c)3 status in January 2015. It has two grant cycles a vear.

A Day of Giving celebrates the Educational Foundation and is a day for members to show our DKG pride and gratitude for the work of the Foundation and its impact on chapters and members in NC. A successful Kappa Auction will help us make this contribution.

NC Data Sept. 2021

#### **EEC Linking the Past, Present and Future Encourage Personal and Professional Development**

By: Hilda Parlér, NC DKG EEC Chair

In addition to sharing and recommending significant programs and projects for members, EEC is responsible for ensuring members are aware of professional development opportunities available to them through DKG.

The fall season has several grant and scholarship deadlines to align with the beginning of school and university terms. The international DKGIEF's Cornetet Individual and Seminar Professional Development Awards applications are due November 1. Check them out!

#### **Convention Dates**

**April 29-May 1, 2022** — NC DKG Convention, Asheville Crowne Plaza Resort July 12-16, 2022 — International Convention. New Orleans, LA

**April 28-30, 2023** — NC DKG Convention, Greenville

NC Data Sept. 2021

#### Member Spotlight to Recognize Past, Present, and Future Leaders

The Member Spotlight on the homepage of the NC DKG website is expanding to highlight leaders from each region as examples of President Beth's theme "Linking the Past, Present and Future." Spotlights of three leaders at a time, crisscrossing the state and representing all regions this biennium, will begin this September with Region X kicking it off.

> Kappa's nominations are due to our Regional Director by May 1st.

Be thinking of current or past, living or deceased Kappans to nominate as Past, Present and Future Leaders.

NC DATA October 2021

## **2022 Convention is Taking Shape**

The NC DKG Convention, to be held in Asheville, April 29 to May 1, 2022, is seeking volunteers to help make the convention run smoothly.

Convention Chair Connie Savell is ready to make connections with members across the state and is offering everyone the unique opportunity to network and connect by volunteering behind the scenes this year.

Volunteers will be needed to cover registration distribution, be door attendants and greeters, fulfill hostess duties in the hospitality room, set up for the banquet, create table decorations, photograph attendees in the photo booth, provide technology support for the workshops, and more!

Anyone interested in volunteering is asked to please fill out the Google Form. A link will be shared later to sign up for specific times.

Connie added, "I can't wait to pack my bag and see you in Asheville next spring!"

#### **News from NC DKG**

#### In a Nutshell: News for Members

The North Carolina DKG Educational Foundation Newsletter

Volume 5 No. 2 October 2021

**Sherry Willis** 

#### **Educational Foundation Grants**

Have a chapter or classroom project you would like to do, a professional development event you would like to attend? It's not too soon to begin thinking about applying for a grant in the spring. Grant applications are available on the Foundation's website- <a href="http://www.ncdkgef.org/">http://www.ncdkgef.org/</a> These funds are available to members and non-members. Please spread the word and submit those applications.

Here is a list of the grants available from the Foundation:

Two NC DKG Educational Foundation Grants:

- **Foundation Learning/Literacy**
- **Foundation Personal/Professional** Growth

Dr. Judith B. Carlson Endowment **Margaret Church Endowment Betsy & Fred Cranford Endowment** Maxine & Don McCall Endowment **Lvnda Tamblyn Endowment** Linda G. Richards Endowment **Groves-Little Early Career Educator's Grant** 

# **Go Ahead Tours**

**NEW ORLEANS – MEMPHIS JULY 17-21, 2022** 



#### **News from DKG International**

NC Data Sept. 2021

#### Sale of International Headquarters Is Complete

After two years, the sale of the DKG international headquarters in Austin, TX, is complete as of September 1. The Administrative Board determined it would be in the Society's best interests to lease office space for the immediate future. Due to the dynamic nature of the Austin area real estate market, an ad hoc committee was appointed to approve potential lease options.

Because the former HQ building is considered a permanent asset, the proceeds from the sale of it were appropriately deposited into the Permanent Fund of the Society.

A previously appointed ad hoc committee, consisting of board members, members, and staff, is working on a recommendation regarding archiving, preserving and keeping, moving, selling and/or disposing of the furnishings and other items in the building.

Under a lease agreement, the building will be occupied by DKG for six months after the sale.

# **New Address for International**

DKG has a new, temporary mailing address:

1801 E. 51st Street Ste 365-163 Austin, TX 78723

Headquarters staff is still available at their email addresses and through the Chat button on the DKG website. Refer to the Contact Us tab on the website for emails.

For details, visit

https://www.dkg.org/DKGMember/Events/Go\_Ahead\_Tours



# Celebrate A Teacher

# **Honoring Heroes**

The role of teachers has never been more challenging or more important. In the last year teachers have been asked to keep learners engaged and motivated while dealing with the difficulties of digital connection, lack of person-to-person contact, and the uncertainty of what will be required as students return to classrooms.

The Foundation wants to celebrate the dedication, innovation, and courage of our NC educators by Honoring Heroes statewide. Each contribution to the NC DKG Educational Foundation will honor an inspirational teacher and help to support grants for learning programs, classroom projects, and professional development.

Through your generosity, the Foundation has grown from granting \$1,000 in 2016 to awarding more than \$67,500 in grants and scholarships to date!

Please participate in the statewide Honoring Heroes project.

Celebrate a Teacher and support the Educational Foundation too!

Complete the donation form below and send your contributions to Betty Marshall, Foundation Treasurer, 1112 Anchor Court, Raleigh NC 27615.

Or make your contribution on the Foundation website Donation Page, www.ncdkgef.org/donation-page.html

Send Celebration Certificates to the Heroes you choose!

Duplicate as many times as needed! Let our teachers know they are Heroes !

Chapters will be recognized for their contributions with a badge designed for display on newsletters and web sites. One chapter from each region will be honored at the 2022 NC DKG Convention.



# Celebrate a Teacher Honoring Heroes -\$10 -Other

Make checks payable to The **NC DKG Educational Foundation**.

Mail with this form to Betty Marshall, Foundation Treasurer, 1112 Anchor Court, Raleigh, NC 27615. Online donations may be made at http://www.ncdkgef.org/donation-page.html Be sure to indicate, in the special instructions, it is an *Honoring Heroes* contribution. Include chapter and region.

1	. 3	
- 4	40	
4		

Donor Name				
Mailing Address:				
Phone #	DKG Chapter:_	Kappa, Charlotte	Region: VIII	
Hero				



#### October

5 Patricia Smith 14 Kim Smith

#### **November**

5 Candace Armstrong 11 Gerry O'Kane 13 Cynthia Smith-Perkins 29 Charlene Wertz

# Thinking of You!

Sincere condolences to Dr. Patricia Smith on the heartbreaking loss of her two cousins.

Your prayers, calls, cards, words of comfort and many expressions of love and sympathy are sincerely appreciated during this difficult time of tragic loss of two of my cousins, Geneva Holloman and Gary Peters within the same hour on the same day, October 7, 2021.

Love & prayers, Dr. Patricia Smith

#### **Contacts Visit Our Website at**

http://kappacharlottenc.weebly.com

Email the Chapter at <a href="mailto:kappacharlottenc@gmail.com">kappacharlottenc@gmail.com</a>

Email KAPPA Co-Presidents

<u>Jeannette Carofano</u> and <u>Gloria Jones</u>

Socialize on <a href="https://www.facebook.com/DKGKAPPA/">https://www.facebook.com/DKGKAPPA/</a>

**CONNECT** on the State Level at http://www.ncdkg.org

& on the International Level at https://www.dkg.org

Join the conversations on social media: https://www.facebook.com/groups/EtaState/ Tweets by @Eta\_State

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

## 2021-2022 Kappa Calendar

Oct. 21/Thurs. Meeting: Bright Blessings & Community Service 5-7 pm

1150 Crews Rd., Suite C, Matthews Donations needed for homeless children

Nov. 7/Sun. Crop Walk, Memorial Stadium/Virtual
Walk 1 or more laps or any distance on your own

Nov. 10-13 Kappa Online Auction

https://www.32auctions.com/DKGKappa2021fundraiser.com

Nov. 14/Sun. Auction Item Pickup @ Jeannette's 1-3 pm 729 Meadow Lake Dr., Matthews

Dec. 11/Sat. Meeting: Celebrating Kappa's 80<sup>th</sup>
Anniversary 10 am-12 noon
Sedgefield United Methodist Church

2830 Dorchester Place, Charlotte Brunch – Bring a favorite dish!

Jan. 22/Sat. Executive Board Meeting &
Bunco 10 am-1:30 pm @ Debbie Dryden's
Bunco 10-12; Bag Lunch: Exec. Bd. Mtg – All
members

may attend meeting or leave prior to meeting.

Feb. 10/Thurs. Meeting: World Fellowship

Guest Speaker: Erin Phelps, International House 1817 Central Avenue, Suite 215, Charlotte

Mar. 5/Sat. Bunco @Tisa's 10-12 noon

April 2/Sat. Spring Luncheon & Induction 10-12 noon

Trio Restaurant, 10709 McMullen Creek Pkway & Rt. 51, Char.

Guest Speaker: Harold Dixon, NC PTA President, recently retired

May 14/Sat. Picnic @ Squirrel Lake Park, Matthews 12-3 pm

Potluck – Bring a favorite picnic food to share! Make a Mystery Bag, Pottery for sale, Awards

June 14/Tues. Executive Board Meeting 10 am-2 pm
Sam Sipe's home, Lake Norman – All are invited!
Bring a bag lunch

Bunco \$10 to play, \$1 for snacks

June 21/Tues. Day Trip 8:30 am-4 pm

Pearl Fryar Garden/Topiary, Bishopville, SC & SC Mac's Pride Fresh Peaches, McBee, SC Further details to come!



