

## The Presidents' Message

Dear Kappa Sisters,

Thank you so much for your overwhelming response to participating in the first ever virtual CROP Walk to raise funds to help the hungry in our community and around the world.

When asked about her motivation to support this walk, our top fundraiser, Ann McCain responded, "It hurts my heart to think of anyone being hungry, especially the little ones."

Martha Tillman, who handled our t-shirts, said that working on CROP Walk to help the hungry is her passion. She contributed three separate checks, wanting to give more from us.

Clara Hedberg wished she could sponsor more than the five walkers she did.

Charlene Wertz, who has been a caregiver for the past year or so, reached out to her network of many friends to raise an amazing \$700.

Betty Bell, recovering from bypass surgery, did her walking while at cardiac rehab on a treadmill, bringing in donations of \$550.

The initial goal was \$1000 but, knowing the needs were so great, you went above and beyond raising \$5,500. We are proud of your compassion and willingness to help others. You have made a difference in our community and our world.

Sincerely,

Gloria Jones & Jeannette Carofano  
Kappa Co-Presidents, 2020-2022



Ready, Set, **GROW!**  
2019-2021 NC DKG

### How Is Kappa Growing?

Gloria Jones

From our first Zoom training meeting with Dr. Teresa Cowan in early summer to now, we have experienced a **growth spurt** in technology. Kappa has had two successful Zoom meetings with 20+ members attending each! Clara received the Golden Key Award at a virtual ceremony. Our officers were installed and attended training via Zoom. Our new members were inducted at our September Zoom meeting. We have attended our leadership meetings by Zoom and Google Drive. Crop Walk records were maintained online. Our Facebook page is posting Kappa news and photos. *AND*, we are planning a virtual fundraising auction! Ladies, we are *ZOOMIN'*!

**Coming Soon: Kappa's First**



**Bidding begins:**

November 12 @ 9:00 am

**Bidding ends:**

November 14 @ 6:00 pm

**Pickup and Pay:**

Sunday, November 15,

**2:00 - 4:00 pm** @ Jeannette's

<https://www.32auctions.com/DK GKappa2020fundraiser>

**Kappa's 1st Online Auction is a great opportunity for holiday shopping safely and easily from home while helping Kappa grow its budget!**

We have beautiful items, some of which showcase our members' talents, such as a hand-knit throw, a hand crocheted afghan, a unique Christmas quilt, and hand thrown pottery. There is a great selection of creatively put together gift baskets and much more..... *However, we need more items!*

***How can you help?***

1. Try to solicit items from local businesses such as grocery stores, restaurants, etc. Lisa Hall has composed a letter for this purpose. We will resend a copy.
2. Do you have a craft or talent that you do that you could share an item?  
Examples: wreath, ornament, jewelry
3. Do you have something on hand that you are not using that you could donate such as Bath and Body Works products, unused gift cards, a beautiful teapot or tea cup?

*Please help us have a variety of items.*

***Then...***

Take pictures of your items and send to Lisa Hall along with a description.

Take your items to Jeannette.

*Please do this ASAP!*

***Next...***

Invite your friends! We need buyers!

On November 12, please go online and bid. Bidding site and bidding instructions will be sent out soon.

Lisa Hall is the chair of our first auction. She is working hard to put this together, but we need all of you. Let's work with her to make this a huge success!

## Supporting Beginning & Veteran Teachers

By Cindy Lockerman

Delta Kappa Gamma has hit the ground running with the New Teacher Project at Albemarle Road Elementary School! This year our project will be serving Dawn Moye, Shaquandra King, Hannah Stuart, Madeline Ryan, Julia Horton, Alison Horgan, Grace Williford, Ty Johnson, Travious Mitchell, Elisabeth Marquez, Kisha Batsuli and Nikki McCoy.

We are proud to say that all the new teachers have been assigned to gracious Kappa volunteers so that all these worthy educators can be served. I am excited that many of us have agreed to “adopt” a teacher, so that we can build personal relationships with these new teachers. Our new teacher “adoptees” will be remembered monthly by our Kappa members.

Gloria Jones started the project this year with gift cards donated by Chic-fil-A for all our new teachers. I look forward to reporting at the end of the school year how successful our project has been!

We have recently been informed that Albemarle Road Elementary will be closed on Wednesdays for deep cleaning, so please try to arrange your deliveries on other weekdays. Let’s make a special effort to support these new teachers that beginning their journey to becoming the education professionals that our community needs so much!

At the beginning of school year, our veteran teachers were asked to submit a wish list of items they might need. We sent out stamps, postcards, Ziplock bags and earbuds to some of our teachers. In October, they were remembered with Boo Books from Wendy’s for five free junior Frosties. We are thankful for our hardworking veteran teachers. Let’s make a special effort to boost our working teachers with thoughtful acts and encouragement.



Grace Williford, Second Year Beginning Teacher, received a boo-tiful Halloween painted rock from Ann McCain.

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## Christmas Stockings for Homeless Children



**Are due to Jeannette by Sat., Dec. 12<sup>th</sup>.**

**Why not bring them by when you bring your auction items or collect your purchases?**

**Our goal is 3 stockings per member.**

Include healthy snack and candy items.  
No fresh fruit or perishables.



## **Freebird Zooms in To Bring Kappans Up to Date**

**By Candace Armstrong**

When Freebird McKinney spoke with Kappa members via Zoom at our October 13th meeting, he did not disappoint those who anticipated an interesting, passionate update on the state of education in North Carolina. His point of view, however, was a little different from that of the 2018 North Carolina Teacher of the Year we heard last year, because, this time, he was speaking as the Director of Legislative and Community Affairs for the North Carolina State Board of Education.

Freebird shared with us the October legislative update from our Board of Education. He reminded us as schools across the state had just opened under Plan A from Gov. Cooper and the DPI, that this is new territory and recognizing effective solutions and challenges are important as we move forward. In the Coronus Relief Act 3, money is provided to homeschooling parents to help with supplies related to schooling.

He then turned his attention to the agenda of the Joint Legislation Education Oversight Committee on October 6 and especially their Statewide 2025 Strategic Plan Priorities. Addressing the points of the presentation, he shared the following:

- Attracting teachers is a major goal. Plans include resurrecting the Teaching Fellows program to encourage a goal of 500 young people in the state to pursue a career in education.
- Freebird believes we must relate teacher pay to professions comparable in required education and degrees. If we are to have enough teachers and retain them, we must recognize the competition of other careers with greater financial rewards.
- Licensure and pay are also related. In the past several years, the pay increments for years taught have been reduced. Also, teachers are no longer paid for advanced degrees.
- DPI is committed to eliminating disparities among students' participation and opportunities in our schools by providing necessary resources to teachers and support staff.

McKinney continues to be a good listener as members raise questions and share experiences from their careers. Two issues emerged: student loan debt and pay scales for lateral entries. Student loans are now overwhelming and exceedingly difficult to repay. At one time, our collective memory tells us, teachers willing to accept positions in challenging situations found that at least some of the debt was reduced. That is no longer the case, it seems.

Another roadblock to recruiting people with experiences in other professions is the pay cut that they must take when entering teaching. Lateral entry teachers are not given credit for years of working in fields which might make them more qualified to teach. Freebird is aware of these challenges and promised to carry concerns back to legislators and board members.

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*There is much more information in the Update for October 2020. Press **ctrl** + **Click to follow these links**.* The first is an updated "[District Reopening Plans](#)" document. It is updated daily using this link and provides whether a district is currently in Plan A, B, or C. Next is the most recently published "[K-12 Education Legislative Update](#)" by the NC SBE Government and Community Affairs Team. The third is a presentation that provides a broad overview of all "[COVID-19 Funding](#)" by Alexis Schauss, of NC DPI's Business and Finance Division, as well as an updated "[COVID-19 Allocation by PSU Chart](#)". And lastly, is the "NC SBE Legislative Update" presented at the most recent SBE meeting.

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**Our Next Big Brag Day is November 15<sup>th</sup>!** Brenda Coble, Chair of Ways and Means

Let's make November our "Count Our Blessings Day and Brag Day." We have so much to be **THANKFUL** for. Let us share our thoughts with one another. Of course, you can also brag, brag and brag some more! Please send your **THANKFUL THOUGHTS** and Brags by **November 15** to Gloria Jones' e- [gmj1948@hotmail.com](mailto:gmj1948@hotmail.com) Contribute any amount you wish and send your contribution to Lynne Nadel. Her address is: Lynne Nadel, 8301 Ruby Valley Rd., Charlotte, N. C. 28277. I am so thankful for all our Kappa Sisters and for the wonderful leadership of Jeannette and Gloria.

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**Lynne Nadel** has had a *second* pottery item, '**Multicolor Planter**,' accepted to the DKG Gallery of Fine Arts. The new DKG Fine Arts Gallery is expected to open by mid-November. Lynne's work will be displayed on the gallery for six months, after which it will be archived for two years. You bring us honor, Lynne!

**Melinda Willison** continues her work with Operation Christmas Child, hosting packing parties for 130 individualized shoeboxes, as well as 300 school supply kits and 65 soccer balls, each deflated and bound to an air pump. And you thought *you* had a lot of Christmas shopping to do! Bless you, Melinda!

**Cindy Lockerman** represented Kappa as a workshop presenter at the Oct. 24<sup>th</sup> "Every Member Counts" NC DKG Executive Board Meeting and mini convention. Calling on 25 years' experience as an English as a Second Language teacher, Cindy added heart to facts about the ESL children she has taught. It takes 8-10 years to become fluent in a second language, and yet ESL students are counted in with school test scores their second year in the United States. Her stories brought participants to the edge of tears. For the generosity of heart, confidence and acceptance you have bestowed on your students, we applaud you as a Key Woman Educator.

**Lisa Hall** is a poll greeter for the Union County Democratic Party. She has been trained in campaign rules at voting sites and gives voters information on Democratic issues and candidates as a fairness counterpoint to Republicans who do the same. Congrats for enlightening the vote!

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## *You're All Invited*

**Mark your calendar for Dec. 12<sup>th</sup>, 10:00 am – Noon  
for Kappa's Holiday Tea!**

**We will keep each other safe while  
attending from home via Zoom.**

**If you have program ideas, games or  
other suggestions to offer,**

**contact Brenda Coble, [brendacoble@carolina.rr.com](mailto:brendacoble@carolina.rr.com)**

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## News from NC DKG

### 2021 International Conferences

#### Seeking Volunteers & Building Committees

If you are interested in a role with the 2021 International Steering Committee or volunteering while attending an International Conference,

- Send your name, email & phone number to Dr. Teresa Cowan,  
[cowan2019eta@gmail.com](mailto:cowan2019eta@gmail.com)

## Delta Dollar\$ Hurricane Relief for DKG Teachers

Louisiana was recently hit by two hurricanes within six weeks. Hurricane Delta followed Hurricane Laura, which was one of the most powerful storms to ever hit Louisiana.



Beginning October 24, 2020, members and chapters of NC DKG are encouraged to donate to the Delta Dollar\$ fundraiser. These funds will be distributed directly to Epsilon State, The Louisiana State Organization for distribution to chapter members as needed.

Mail donations to **Lynne Nadel, 8301 Ruby Valley Road, Charlotte, NC 28277**. Make checks/money orders out to NC DKG. Gift cards of any value are welcomed. Visa cards suggested.

**Nominations for 2021-2023 NC DKG Officers Due** Nominations for state officers for the next biennium are **due November 15, 2020**. The applications are available on the NC DKG website on the Forms page or the homepage. Use the Outline for Recommendations file to prepare the nominations application and submit it through the Google form on the link.

## News from DKG International

**DKG International Educators Foundation Benefits Teachers** Now is the time for members to begin preparing applications that will be due February 1 for as many as 31 scholarships available for those pursuing advanced degrees. Scholarships for those seeking other graduate studies are \$6,000 and a doctorate is \$10,000. Applications are currently available on the Society website under the Apply/Submit tab ® Applications.

**Take the DKG Survey** The DKG website keeps a survey on the top right of the member page, and the current survey asks how your chapter is connecting during the COVID-19 pandemic— not gathering at all, meeting and connecting virtually, meeting face-to-face, or other. Once you click a choice and submit, you have the option of viewing the results. Would it surprise you to know that 69% of the 1,650 responses said they are doing a combination of meeting and connecting virtually? Another 20% said they are finding ways to meet face-to-face. The comments under the thick red bar explain what some chapters are doing and is interesting reading.

**Look Up Members in the Directory** Need an address for a member? Look her up in the DKG Directory! Log in to the website, click on MyDKG, then Directory. Remember the directory is only as good as the info members enter so encourage everyone to update and share their info under the My Participation tab!

### Convention Dates

**April 23 - 25, 2021 — NC DKG Convention, Asheville Crowne Plaza and Resort**  
**July 11-14, 2022 — International Convention, New Orleans, LA**

Video of business meeting from Oct 24 Every Member Counts: <https://www.ncdkg.org/meeting-documents.html>



November

- 5 Candace Armstrong
- 11 Gerry O’Kane
- 13 Cynthia Smith-Perkins
- 29 Charlene Wertz

December

- 2 Debbie Dryden
- 4 Reatha Andrew
- 4 Wilma Miller
- 7 Elizabeth Pratt
- 17 Brenda Knight
- 20 Sandy Watkins
- 20 Melinda Willison
- 26 Martha Tillman

*Thinking of You!*

*For the Swift Recovery of*

Julia O’Reilly  
Gerry O’Kane

*And the Spouses of*

Marilyn Michue  
Sandy Watkins  
Betty Bell  
Charlene Wertz and Sister  
Vicki Kiziah

*With Sympathy*

Betty Bell on the passing  
of her brother  
Patricia Smith on the passing  
of her brother

**2020-2021 CALENDAR**

**November 12-14**

Fundraising Auction, (Online)

**December 12th 10:00 am-noon**

Holiday Tea / Stockings due  
Zoom Tea wearing fascinators

**January 12th 7:00-8:30 pm**

Executive Board Meeting (Zoom)

**February 16th 7:00-8:30 pm**

World Fellowship, Schools for Africa (Zoom)

**March**

TBA

**April 17th 10:00 - 12:00**

Induction of New Members and Spring Luncheon  
@ Trio Restaurant

Guest Speaker, Teresa Petty,  
Interim Dean of Cato College of Education at  
UNCC

**May 15th 12:00-3:00 pm**

EOY Picnic @ Squirrel Lake Park, Matthews  
Program: End of the year Wrap-up, Potluck,  
& “Mystery Bags” Silent Auction

**June 8th time TBD**

Bunco and Executive Board  
@ home of Sam Sipes  
7631 Dellinger Rd., Denver, NC 28037  
\*\*Bunco/Lunch/Exec. Bd. Mtg.

\*Bunco: pay \$10 to play and \$1 for snacks  
\*\*Board meeting: pay \$5 for lunch (optional)

**Contacts** Visit Our Website at

<http://kappacharlottenc.weebly.com>

Email the Chapter at [kappacharlottenc@gmail.com](mailto:kappacharlottenc@gmail.com)

Email KAPPA Co-Presidents

CONNECT on the *State Level* at <http://www.ncdkg.org>  
& on the *International Level* at <https://www.dkg.org>

Join the conversations on social media:

<https://www.facebook.com/groups/EtaState/> Tweets  
by @Eta\_State

**Tech Tidbits**

Melinda Willison



Keeping lessons and skill accountability fresh in your virtual classroom is easy with free online quiz options.

If you use the popular quizlet live via [quizlet.com](https://quizlet.com) virtually, you can present your breakout groups manually to match manually set quiz groups, or manually assign the quiz groups based on automatic breakout groups or vice versa.

You can use [kahoot.com](https://kahoot.com) if you coach the students into reducing window sizes to have zoom screen share and web window side by side, as in a split screen.

The easiest option is utilizing [quizzizz.com](https://quizzizz.com) in which you do not have to set zoom groups or split screens... students just log in with the code at [joinmyquiz.com](https://joinmyquiz.com). They can see their progress along the way like a video game, creating excitement. The teacher can let it be self-paced, guided, or assigned independently. At the end, the resulting scores are shared in a data spread with which questions were answered correctly by each participant, and a total average accurate per question.

These are great variations to using google forms, or canvas quizzes. All three give a fun opportunity to collaborate or interact with peers.

Please share other options back with Melinda.Willison via gmail. She will create a resource list on the Kappa website for all our active teachers to utilize.

**Tuesday, Nov. 3<sup>rd</sup>**

*The Delta Kappa Gamma Society International  
promotes professional and personal growth of women  
educators and excellence in education.*